

# LEAD OTHERS

## Leadership Self-Assessment (For Project Directors)

Visionary Leadership				
Rate your confidence in your ability to:	Not at all confident	Not too confident	Somewhat confident	Very confident
1. Develop and articulate your project vision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Apply innovative concepts and methods into strategic decision making process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Sense of Mission				
Rate your confidence in your ability to:	Not at all confident	Not too confident	Somewhat confident	Very confident
3. Engage Healthy Start Project staff to facilitate mission development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Identify and articulate the content, purpose and value of vision and mission statements to Healthy Start staff and community members, including CAN	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Effectively translate mission and vision into action	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Effective Change Agent				
Rate your confidence in your ability to:	Not at all confident	Not too confident	Somewhat confident	Very confident
6. Develop staff capacities to optimize learning, critical thinking and analysis skills among Healthy Start staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Routinely model active learning and personal mastery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Model and facilitate integration of cultural sensitivity and competence among staff and program participants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Facilitate utilization and application of systems thinking among Healthy Start staff members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



<b>Team-Building</b>				
Rate your confidence in your ability to:	Not at all confident	Not too confident	Somewhat confident	Very confident
10. Assess organizational infrastructure and implement system changes to facilitate team development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Develop team structures and required systems regarding customer service and continuous quality improvement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Facilitate the development of learning teams that promote organizational learning from a systems perspective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Facilitate development of clear goals and objectives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Create and implement information and communication processes to facilitate team development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Facilitate development and utilization of problem solving, conflict resolution and decision making skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Develop opportunities and resources for personal mastery and team learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Rate your confidence in your Healthy Start Project's ability to:	Not at all confident	Not too confident	Somewhat confident	Very confident
17. Provide leadership to the CAN	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Provide technical assistance, peer-to-peer mentoring, consultation, and advice to local/state/regional/national programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Lead or participate in the development of state/regional/national programs and policies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

