



**The Center for
Men's Excellence**
*Psychological Science
with Proven Results*

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FATHERHOOD ENGAGEMENT ASSESSMENT CHECKLIST IN HEALTH AND HUMAN SERVICES

ATTITUDES		
I reinforce the importance of father's presence during all appointments	Yes	No
When the father is present, I include him by answering questions and validating and encouraging his future participation.	Yes	No
I encourage fathers to participate in all visits and programming.	Yes	No
I promote the father's participation and equitable sharing in all caregiving and domestic tasks as well as with family finances.	Yes	No
POLICIES AND PROCEDURES		
I encourage my colleagues to actively promote fathers' involvement.	Yes	No
I record the fathers' presence or absence during visits.	Yes	No
When the mother is alone for an appointment, I ask about the father and vice versa.	Yes	No
I have clear guidelines regarding how to involve fathers in visits and programming.	Yes	No
I promote and inform fathers and mothers regarding paternity leave, if it exists.	Yes	No
RESOURCES AND ENVIRONMENT		
My facility has enough space to engage fathers (e.g., two chairs in consultation room).	Yes	No
My organization has resources and materials about responsible fatherhood.	Yes	No
My organization has pictures, posters, marketing materials include images of fathers in patient care and reception areas.	Yes	No
My facility provides materials regarding child health and development which is specifically designed for fathers.	Yes	No
My organization has tools and resources for staff regarding how to engage fathers.	Yes	No
My organization offers or can refer clients to workshops for fathers and mothers.	Yes	No
My organization has information and workshops that focus on parenting as a team, masculinity, men's health, and fatherhood.	Yes	No
For each item with a "No" response, consider how you and your team might better support fathers. Be specific – who is responsible, what resources are required, and when will the effort be completed?		



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BEST PRACTICES IN FATHER INVOLVEMENT PROGRAMMING IN HEALTH AND HUMAN SERVICES

1. Convene a Community-Based Fatherhood Summit Meeting
2. Conduct a Needs Assessment
3. Develop a Comprehensive Map of Resources
4. Engage Community Stakeholders/Well-Connected Staff
5. Follow Effective Program/Logic Models and Curricula
6. Use Curricula Which Target A Few Core Issues
7. Culturally-Appropriate, One-on-One Programming
8. Establish Evidence-Based Father Support Groups and Case Management
9. Use Varied Teaching Methods to Focus on Dads as Individuals
10. Higher Staff-Participant Ratio
11. Father-Friendly Appointment Scheduling
12. Incentivize Fathers/Families
13. Train EVERYONE in the Agency on Best Practices in Father Involvement
14. Set Clear Outcome Indicators and Link to a Clear Evaluation Strategy
15. Ensure Sustainability - Complete Core Activities