

The Healthy Start Collective Impact Peer Learning Network

A Collective Impact Implementation ToolKit was designed specifically for Healthy Start Grantees to support them in effectively implementing a Collective Impact approach to realizing the mission of the Healthy Start Program, *“To improve perinatal health outcomes and reduce racial and ethnic disparities by using community-based approaches to service delivery and facilitate access to comprehensive health and social services for women, infants and their families.”*

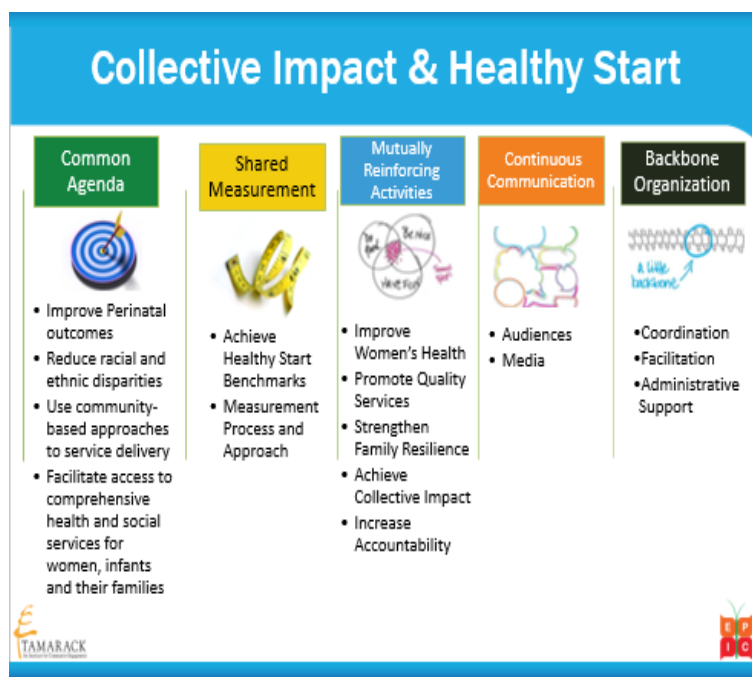
To fulfil this mission, Healthy Start Grantees are required to develop and support Community Action Networks (CANs) and use a Collective Impact approach to work with their CANs to develop local implementation plans to achieve the five strategic goals of Healthy Start, which are:

1. To improve women’s health
2. To promote quality services
3. To strengthen family resilience
4. To achieve collective impact
5. To Increase accountability

The Healthy Start EPIC Center has contracted with Tamarack – An Institute for Community Engagement to develop the Collective Impact Implementation ToolKit and six Peer Learning Networks – each co-facilitated by a Healthy Start Grantee and an EPIC Consultant.

Between June 2015 and December 2015, each Peer Learning Network will be convened 6-8 times for 90 minutes per session and use the resources of the Toolkit to support each participating Grantee to develop an one year implementation plan.

Resources and tools will be presented but each call will primarily emphasize dialogue and reflection amongst participants that will include: sharing progress (successes, challenges, insights and learnings); as well as joint problem-solving and mutual support.



Healthy Start Peer Learning Network Deliverables

While there is an emphasis on process and ensuring that Peer Learning Networks (PLNs) establish mutually supportive relationships to capture, share and accelerate their learning in applying Collective Impact to their work, each Grantee, and Peer Learning Team is responsible for the delivery of the following tangible products:

- **Healthy Start Grantees** will be responsible for using the tools and resources of this toolkit to develop and present a Year I Collective Impact Implementation Plan by December 2015. The grantees will develop their plans based on where their CANs are with applying a Collective Impact approach.
- **Peer Learning Networks** will be responsible for:
 1. **Documenting Their Learnings** – Insights, AHAs, and challenges, from the PLN calls will be captured and shared;
 2. **Sharing Resources and Tools** – PLN Participants can share their own resources and tools to add to this CI Implementation ToolKit;
 3. **Identifying Future Learning Needs** – As the Year I CI Implementation Plans are completed, PLNs will be asked to identify future learning needs to support the next phase of their work; and,
 4. **Providing Feedback On This Process** – PLNs will be asked to give feedback to continue to refine this Peer Learning Network process and the CI Implementation ToolKit.

The Role of Healthy Start Peer Learning Network Co-Facilitators

The Peer Learning Network Co-facilitators convene and host their PLN dialogues and are responsible for tailoring and adapting the proposed agenda for each call to best meet the unique learning needs of their participants. The co-facilitation teams consist of one grantee and one EPIC consultant for each of the six PLNs.

Grantees will select the PLN they feel is most relevant to their work with CI and their CAN. The initial six PLNs will be groups in the following way:

1. Applying CI to an established CAN in Rural Area
2. HS Joining existing CAN/CI Effort
3. New Healthy Start Projects or CAN
4. Applying CI to an established CAN in Urban Area (CT and ET)
5. Applying CI to an established CAN in Urban Area (MT and PT)
6. Applying CI to a CAN in a Border Community

Healthy Start Peer Learning Network Kick-off Webinar: May 13, 2015

Prior to the launching of the six peer learning networks (PLN) a webinar will be held on **May 13, 2015 3:00 – 4:30 ET, Launching Our Learning Together: Using Peer Learning Networks to Achieve Collective Impact**. This webinar will be a great opportunity for the Healthy Start community to learn more about the Collective Impact Peer Learning Networks and Project Directors, Program and Backbone staff

involved with the Community Action Networks/Collective Impact Initiatives, Chairs/Key Stakeholders in leadership roles on the CAN/CI initiatives are all welcomed to attend.